

EIPOA nominees for a seat on the Board of Directors were asked "to send a brief bio with name & address, with your director qualifications, a picture of yourself if you wish, and include what committees you volunteer to lead." For your evaluation their responses are printed in their entirety below.

Priscilla T. McLaughlin: 343 Gladstone Blvd.

I started construction for my Home in Englewood Isles in 1989. I know many of you and have also seen many changes since being a resident for the past 30 years. Two years ago, I filled a vacancy on the Englewood Isles board. A diverse board of directors helps to bring a different perspective to the table and helps to ensure that the community is fully represented by all members of the association. If re-elected I volunteer to be Board liaison for the Welcoming / Social Committee.

My previous experience with an HOA was with the Triton Cove Association in Brinnon, Washington. I served as Treasurer for 2 years and was given a catastrophe of financial accounting by the previous treasurer, of many past due accounts. I have completed the Florida HOA DBPR Certification Course and I would like to continue my service to the residents of Englewood Isles as a board member.

I am retired from my career as a Practice Administrator-Surgical Coordinator in the specialty field of Ophthalmology and served in that position for 33 years.

Paul Powers: 218 Brandywine Circle

Linda and I have lived in Englewood Isles for 13 years. In 2017 I was elected to the EIPOA Board of Directors. Since then I have served on multiple committees and served as Board Secretary and presently as Board President. I am familiar with all aspects of Board functions. I have completed the Florida Homeowners Association Directors Certification Course twice (2017, 2019) to keep current with relevant state law (which changes yearly) regarding homeowners associations. If re-elected I volunteer to be Board liaison for the Database subcommittee and the Website subcommittee of the Communications Committee.

I have served as Secretary, Vice President and President of a HOA in Massachusetts. I am a Viet Nam era Marine Corps veteran and have had leadership roles in local civic and charitable organizations such as the First Marine Division Association, Englewood Elks, and the New Paradigm Foundation of Catholic Charities Inc. addressing the homelessness problem here in our community.

My two major goals are to keep us from running afoul of Florida law creating large costs to the association and its members via lawsuits and special assessments that have virtually bankrupted other HOAs and to run our association in a business-like and as financially-efficient way as possible.

Helen Kennard: 526 Boxwood Lane

I have been on the board and the Treasurer for Englewood Isles POA (4,5,6) for the last 2 years. I felt I needed to get

involved after a previous president and board decided to hire an association management company without the support of the members of this community. The issue was brought up again and I volunteered to get involved with the President of the board to research what the members of this community wanted for their association to do with their funds and the cost to them.

I believe we can all be a part of the community and help with solutions to issues that arise. The board can help educate the community of the changes in the laws that affect our community and the changes the new laws create for our community.

I have completed the HOA DBPR Certification Course, which is a course that all board members should take in order to help them understand the HOA laws and Florida State laws. The course gives board members a much greater understanding of their responsibility to their community.

I also work for an association management company as the Senior Accounting Manager. Working in association management has helped give me a much greater understanding of this very unique business. I have worked in accounting for over 25 years in manufacturing, construction and nonprofit organizations. I have a B.A. in Business Studies/Finance.

It has been my pleasure to serve our community on the Englewood Isles POA (4,5,6) board and it would be my privilege to continue to serve our community. If re-elected I volunteer to serve as or assist the Treasurer as needed and liaison for the the Database Subcommittee.

Jeanne Tutor: 205 Woodland Drive

Gregg and I purchased our home in March, 2018 and live here full time. While living in California, I was the business manager of a 6 doctor veterinary practice for over 30 years. I also was the treasurer of our condominium association board for 2 years and it is in this aspect I might be most valuable to the EIPOA. I will be attending an upcoming Florida version of the HOA director course. I have assisted in multiple committee work and Gary has volunteered with the Architectural Review.

We enjoy our lovely neighborhood and I wish to contribute to our community by continuing as an EIPOA board member. If re-elected I volunteer to liaison with or the assist the Treasurer as needed with dues invoicing and collections, the real estate estoppel process as required by Florida law and assist with the Database Subcommittee.

Robert "Bob" Westermeier: 225 Brandywine Circle

Candace and I have enjoyed living here in Englewood Isles for the past 8 years. I'm a Siena college grad, Viet Nam veteran and now retired from a career in law enforcement for the State of New York. I'm a gardener, golfer and pet lover. I'm registered for the upcoming HOA Directors Certification class. I favor keeping a tight control of the budget, keeping our association within legal bounds, and not infringing on homeowners rights. If elected I volunteer

to serve as Board liaison to the Newsletter subcommittee of the Communications Committee and others as needed.

Jurgen Kroos: 393 Eden Drive

My qualification is: For many years I am the President of the Englewood Lake Association. I will accept any position on the board.

John F. Daubner III: 455 Firethorn Ave.

My wife Lisa and I reside full time in Englewood Isles., having moved from New Jersey to Florida in February, 2018. We can often be seen walking around the neighborhood with our Golden Retriever "Penny", riding our motorcycles or volunteering at Moose Lodge 1933 on Dearborn St.

Before moving to Florida I had served with the Township of Union, N.J. Police Department for over 25 years. I retired at the rank of Captain and was responsible for a patrol force of approximately 80 uniformed officers, 16 supervisors and 20 communications personnel.

I take great pride in having served my hometown in N.J. for so many years and now would like the opportunity to serve the Englewood Isles. community as well! As a board member of the EIPOA, I will strive to maintain the quality of life and standard of living that makes Englewood Isles. such a desirable area and will work in the best interests of our community! I am also willing to serve on any committees as needed.

Elizabeth C. Laflamme: 339 Ardenwood Drive

My husband Gary and I have been members of POA 456 for 14 years purchasing our home in 2005. Gary has served 2 terms on the Board of Directors on the Architectural Committee.

I have been the owner of Avanti Rehabilitation Mgt, LLC for 25 years. I work full time from my home in FL and in NH. I have a Master's Degree in Rehabilitation Counseling and have been assisting individuals with disabilities in a return to work for 27 years.

My goal in becoming a responsible member of the EIPOA Board 456 (sic) is to encourage to maintain the beauty and friendliness of our community. I will follow the By Laws and Covenants set forth in our governing documents. I have completed the 2 hour Property Owners Association Certification Course (attached) presented by the Wells Olah Law firm in Sarasota, FL.

William Callahan: 346 Red Ash Circle

My wife" Sue and I have been permanent residents of Englewood Isles for 10 years residing at 346 Red Ash Circle I have served on this HOA Board for 8 years" serving as President for 2 years" 2014 - 2015 Sue and I raised a family of four children in the Finger Lakes Region of Upstate NY I served as President of our local school board. I also served in the United States Coast Guard in the mid 60's I have been retired for the past 20 years I have a clear vision of a cohesive" friendly and harmonious neighborhood that protects the rights of the individual property owner I have read" understood and will

follow the Covenants and ByLaws that are the governing documents of our HOA

I have completed the State of Florida's required HOA Directors Certification Course. I will serve in any capacity on the Board as needed

Stan Gdowski: 345 Gladstone Blvd

I have lived in Englewood Isles since September 2009 and I have served on the Board of Directors for 7 years as Board's secretary and as a member of the architectural committee.

I have worked as chief architect for major architectural and engineering national and international firms in New York, Miami, Houston and Toronto. I would like to use my architectural and landscaping knowledge to help maintain our neighborhood's physical quality of life.